

**AFMSU  
2021-2023 CBA ADDENDUM**

**ARTICLE 9.00: COMPENSATION  
9.01 ANNUAL INCREASES**

**Fiscal Year 2022**

The base salary shall remain the same.

**Fiscal Year 2023**

The base salary shall increase by an annualized amount of \$858 (1.0 FTE faculty on an academic year contract) or by 2%, whichever amount is greater, effective the first day of the pay period that includes November 15, 2022. The \$858, if applicable, shall be prorated for faculty who are in positions of less than 1.0 FTE. New hires will not be eligible for this normal increase in the year their employment becomes effective.

If the MUS enters into an agreement with any other bargaining unit for normal salary increases greater than the above proposal or its equivalent, the MUS agrees to reopen the normal salary increase of this agreement

Continuation of FY 2021 amounts for all other compensation provisions covered under the CBA.