



Associated Faculty of Montana State University - MFPE Local 7734 -Bozeman

Member Fact Sheet

Your Union Representatives

Your local union officers and are always available to help you with any questions or concerns you have, whether about your job or about the union and its work.

Name	Office	Phone	Email
Chere LeClair (President)	Cheever Hall 156	(406) 539-3191	cleclair@montana.edu
Karl Swingle (Treasurer)	VCB 222	(406) 570-8951	keswingle@gmail.com
Sara Rasch (Secretary)	Wilson Hall 2-109	(406) 531-3925	sara.rasch@montana.edu
Kari Cargill (Past President)	Lewis Hall 113 A	(406) 581-0364	kari.cargill@gmail.com

You can also contact our MFPE Field Representative, Tammy Harris, at tharris@mfpe.org.

Your Dues

MFPE charges membership dues each month according to a five-tiered salary schedule. Dues are determined each year by union members like you at our Annual Conference. The table below lists dues as of September 1, 2018. Local dues assessed by the Associated Faculty of Montana State are established annually by the AFMSU membership.

2019-2020 MFPE, Local, and National Dues					
Effective September 1, 2018					
	Annual Dues				Monthly Dues (calculated for a 10 month schedule)
SALARY	NATIONAL	MFPE	Local (AFMSU)	TOTAL	TOTAL
\$43,214 or higher	\$235.00	\$388.00	\$58.00	\$681.00	\$68.10
\$34,571 to \$43,213	\$235.00	\$310.00	\$46.00	\$591.00	\$59.10
\$25,928 to \$34,570	\$235.00	\$233.00	\$34.00	\$502.00	\$50.20
\$17,286 to \$25,927	\$118.00	\$155.00	\$23.00	\$296.00	\$29.60
Up to \$17,285	\$66.00	\$78.00	\$11.00	\$155.00	\$15.50

Where do those dues dollars go? Local dues support the work members do on this campus, including union meetings and subsidizing member travel for union business. MFPE dues fund our statewide union's staff, including our field representative who represents our interests at work and our staff in Helena who do everything from basic administrative work to growing our union to representing us at the Capitol and across the state. Ask a representative if you'd like more information. National dues paid to NEA and AFT mostly come right back to us as a mix of ongoing and short-term financial support. No dues dollars are given to political candidates.

Your Role

The union is only what we make of it, and if you want to be involved, there's a role for you. All members receive email newsletters from our local president; are invited (and strongly encouraged) to attend monthly chapter meetings; and are given the opportunity to vote on our contract every two years. But our members do far more than that. If you're interested in taking a more active role in our local—whether as a steward, a conference delegate, or something else—we'd love your help. Just speak to an officer or steward to learn more and get involved.

FAQs

- **How do we win bigger raises through collective bargaining?** Your collective bargaining team tries to get the biggest raise possible in each contract. Our leverage at the table, however, depends entirely on the state of our membership. The larger and more organized our membership--in other words, the more likely we are to be able to pull off a strike that would shut down the university--the more leverage we have to demand more money from the legislature and university management.
- **How much are dues, and what do they pay for?** See above.
- **Why does the union always seem to endorse candidates from one party?** MFPE invites all candidates running for the state legislature and statewide offices to participate in candidate interviews. Participating candidates are asked questions about the legislative priorities voted on by MFPE members at our annual conference. Only candidates who participate and who commit to supporting our priorities can be endorsed. If you'd like to help conduct these interviews, just let your local president know--we always need more help!
- **Whom can I talk to if I have a problem at work?** You can contact our officers, or our field representative (all listed above).